

Quote of the Month: *Without ambition one starts nothing. Without work one finishes nothing. The prize will not be sent to you. You have to win it.* -Ralph Waldo Emerson

Waldo Agencies Kudos...

Born in Ontario and raised on a small farm near Vale, Ken Freese has been a resident of Malheur County for over 50 years. He has been married for 32 years and has two sons and daughter-in-laws and a new granddaughter. In 2008 Ken retired after 31-plus years of working in road maintenance with ODOT and Malheur County. He enjoys getting out and seeing friends and acquaintances and looks forward to helping people with their real estate needs. Ken is very community involved. Currently he serves on the Malheur Planning Commission, represents Malheur County on Southeast Area Commission on Transportation, and is a board member of the Vale Rural Fire Protection District. Ken is also a member of the Malheur County Weed Advisory Board and is the current president of the Malheur County Board of Realtors.



**Ken Freese,
Real Estate,
Broker, OR/ID**

January Events

- 1/1 - All Waldo Agencies Offices Closed
- 1/2 - All Waldo Agencies Offices Closed
- 1/2 - Happy Birthday to Tony Kahmann!
- 1/7 - Happy Birthday to John Forsyth!
- 1/19 - Happy Birthday to Robert Curtis!
- 1/26 - Happy Birthday to Mike Ward!
- Tuesdays - All Agency Department Meetings - 8:00am

Secret to “Happy” Holiday Travel

We want to give you a few of our tried and tested ways to survive the holiday travel season... We are going to give you some of our best tips for avoiding those fights. So let's jump in with our first hint.

Timing is everything - We have found in our travels that holiday travel and travel in general has a rhythm. One of the best secrets is to find a way out of the rhythm. We want you to be as rhythmically challenged as a freshman at prom. Doing what everyone else is doing creates huge problems during the holidays. Everyone runs late getting out of town.

Everyone ends up leaving at the same time. Everyone chooses the same airports to fly through during the holidays: Denver, Chicago, LAX. Why? We all take the 8am flight, not the 6am. Why? The answer is simple. We want to be in the rhythm. Don't do it! Pack the night before and pull out of the driveway at 5am. Better yet, let the kids sleep in the car so they will be ready! (Don't really do this, but you get the idea.) Book the earlier flight. Book it through Salt Lake instead of Denver. Better yet book it through Phoenix...

Don't go over the limit - Just as it is important to mind the speed limit, it is also critical to know the other limits that once they are exceeded, bad things happen. For us, it is the amount of time we spend with the “in-laws.” A little bit goes a long way (we hope they don't read this! We love you!) You know your spouse best, be considerate and aware of their limits... Other things to watch your limit on: alcohol, food, and those mince pies. Watch your limits.

Be prepared - The old scout motto is a must for travel... On average, we spend 6-8 months prepping our international trips. (We are weird.) We have found time and time again that preparation creates opportunity. Even if things don't go according to your finely outlined plans, you are prepared to handle any eventuality...

Our final piece of advice is to smile. A smile has got us on an oversold flight. A smile scored us a great window table overlooking the Adriatic Sea in Croatia. It is human nature to help people that are nice. It is also human nature to stick it to the people that rudely demand special treatment. During the holidays, you are going to encounter overworked employees that are stressed to the max. How you treat them will be a gift to them and to yourself. Be nice! Please.

That's it! That is our secrets to happy holiday travel...

Excerpts from: <https://enumclawinsurancegroup.wordpress.com/2012/12/28/secret-to-happy-holiday-travel-guest-blog/>



**Submitted by Rosie Esper,
Personal Lines
Field-Waldo Insurance**

What People Are Saying... **New Listing!**

"The agent, Myra Attebery, was very professional and easy to contact."

-Tim Shirts



**Local
Friendly
Professional**

**Myra Attebery,
Sales Associate, ID**

Recently updated home. 3 bedroom, 2.5 bath home on an acre with water rights. Also comes with a nice finished and insulated shop with electrical door and large graveled parkway. Home has lots of hardwood floors. Kitchen has a bar with quartz tops and updated appliances. Basement for storage and the mechanicals. The upstairs has a great room with a beamed ceiling and light hardwood flooring. \$189,000.

Call John Faw, Principal Broker, GRI, OR/ID, 208-739-2925, cell or Ken Freese, Broker, OR/ID, 541-823-2750, cell. #216-14 See this property at <http://www.waldore.com/>.



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The Theory of the Dipper and the Bucket

"Our Annual Reminder"

Each of us has an invisible bucket. It is constantly emptied or filled, depending on what others say or do to us. When our bucket is full, we feel great. When it's empty, we feel awful.

Each of us also has an invisible dipper. When we use that dipper to fill other people's buckets - by saying or doing things to increase their positive emotions - we also fill our own bucket. But when we use that dipper to dip from other's buckets - by saying or doing things that decrease their positive emotions - we diminish ourselves.

Like the cup that runneth over, a full bucket gives us a positive outlook and renewed energy. Every drop in that bucket makes us stronger and more optimistic.



But an empty bucket poisons our outlook, saps our energy, and undermines our will. That's why every time someone dips from our bucket, it hurts us.

So we face a choice every moment of every day: We can fill one another's buckets, or we can dip from them. It's an important choice - one that profoundly influences our relationships, productivity, health, and happiness.

When someone fills your bucket, accept it - never just brush it off and diminish what the person is doing. Fill their bucket in return by saying "thank you" letting them know you appreciate the compliment or recognition.

Are you filling buckets on a regular basis?

Take the Positive Impact Test at www.bucketbook.com

Source: Tom Rath & Donald O. Clifton, ph.D

Spark Your Thinking Right There at Your Desk

The office cubicle may not seem conducive to creativity and inspiration, but you can get your imagination working if you know how to get started. Here are some ideas for charging up your brain without leaving your desk:

- Shake your surroundings up. Rearranging your area can put a new perspective on your work. Put your calendar on a different wall, for example, or change the background picture on your computer screen.
- Read something inspirational. Start the day by reading something short by a thinker you admire, or meditating on some thought-provoking quotations.
- Reinforce your goals. Write down your most important goals and display them somewhere visible. Seeing them through the day will remind you of what's important and keep you focused on priorities.
- Laugh. Spend a few minutes watching a funny video by your favorite comedian or cartoonist, or read something from a humorous writer. Finding the humor in everyday situations can help you relax and think of new solutions to your problems.

National Volunteer Blood Donation Month

- Every two seconds someone in the U.S. needs blood.
- More than 41,000 blood donations are needed every day.
- A total of 30 million blood components are transfused each year in the U.S.
- The blood used in an emergency is already on the shelves before the event occurs.
- A single car accident victim can require as many as 100 pints of blood.
- The number of blood donations collected in the U.S. in a year: 15.7 million
- The number of blood donors in the U.S. in a year: 9.2 million
- Blood cannot be manufactured - it can only come from generous donors.
- One donation can help save the lives of up to three people.
- If you began donating blood at age 17 and donated every 56 days until you reached 76, you would have donated 48 gallons of blood, potentially helping save more than 1,000 lives!

Source: <http://www.redcrossblood.org/learn-about-blood/blood-facts-and-statistics>





Why Did the Chicken Cross the Road?

Dr. Phil: The problem we have here is that this chicken won't realize he must first deal with the problem on 'THIS' side of the road before it goes after the problem on the 'OTHER SIDE' of the road. What we need to do is help him realize how stupid he's acting by not taking on his 'CURRENT' problems before adding 'NEW' problems.

Oprah: Well, I understand that the chicken is having problems, which is why he wants to cross this road so bad. So instead of having the chicken learn from his mistakes and take falls, which is a part of life, I'm going to give this chicken a car so that he can just drive across the road and not live his life like the rest of the chickens.

George W. Bush: We don't really care why the chicken crossed the road. We just want to know if the chicken is on our side of the road, or not. The chicken is either against us, or for us. There is no middle ground here.

Colin Powell: Now to the left of the screen, you can clearly see the satellite image of the chicken crossing the road...

Dr. Seuss: Did the chicken cross the road? Did he cross it with a toad? Yes, the chicken crossed the road, but why it crossed I've not been told.

Ernest Hemingway: To die in the rain. Alone.

Grandpa: In my day we didn't ask why the chicken crossed the road. Somebody told us the chicken crossed the road, and that was good enough.

John Lennon: Imagine all the chickens in the world crossing together, in peace.

Aristotle: It is the nature of chickens to cross the road.

Bill Gates: I have just released eChicken2007, which will not only cross roads, but will lay eggs, file your important documents, and balance your check book. Internet Explorer is an integral part of eChicken. This new platform is much more stable and will never cra...#@&&^C%...reboot.

Albert Einstein: Did the chicken really cross the road, or did the road move beneath the chicken?

Bill Clinton: I did not cross the road with THAT chicken. What is your definition of chicken?

Colonel Sanders: Did I miss one?



Help Kids Go Smoke-free

If you discover your teenager is smoking, don't panic. Plenty of effective strategies can help him or her quit the habit without harming your relationship, especially since punishment like withdrawing privileges can alienate teens and push them further into nicotine addiction.

Studies suggest that most teen smokers would actually like to quit. But your first step in helping your child kick the habit is to find out how serious he or she is about giving up cigarettes. Here are some strategies to help teens quit for good on their own accord:

- Give them the facts. Tell teens that while you respect their right to make their own decisions, you'd like to help them think this one through. Ask your teen if he or she knows the risks of smoking. If your child can name only a few, provide a longer list. Then set up another time to discuss it again.
- Play on their vanity. Remind teens that smoking leaves a bad smell and can stain their teeth and their fingers.
- Ask for gradual efforts. If your teen isn't willing to quit cold turkey, ask if he or she can at least cut back to half the amount currently smoked. Or at least try it for one 24-hour period.
- Get a professional to talk with your child. Bring your teen to the local American Lung Association office or to a hospital cessation program professional. Lots of teens are more willing to listen to an outsider than to their parent.
- Get involved in the plan to quit. If your child is ready to quit, talk about the plan. Help him or her think it through thoroughly. Then support your teen as he or she tries to give up the habit.

184 Tasks Agents Do For You

(Third of a series-See October Newsletter)

So, what exactly does a realtor do for you?

55. Confirm well status, depth and output from Well Report.
56. Research/verify natural gas availability, supplier's name and phone number.
57. Verify security system, term of service and whether owned or leased.
58. Verify if seller has transferable Termite Bond.
59. Ascertain need for lead-based paint disclosure.
60. Prepare detailed list of property amenities and assess market impact.
61. Prepare detailed list of property's "Inclusions & Conveyances with Sale."
62. Complete list of completed repairs and maintenance items.
63. Send "Vacancy Checklist" to seller if property is vacant.
64. Explain benefits of Home Owner Warranty to seller.
65. Assist sellers with completion and submission of Home Owner Warranty application.



To be continued in the next issue...

Source: See more at: <http://ohiorealtors.org/consumers/184-tasks-agents-do-for-you/>

Check Your Assumptions

Dr. Herbert L. Tanenbaum shares many stories about his years as a cardiologist in his book Out of the Doctor's Bag (Beckham). One of them highlights the need to question assumptions carefully:

A doctor teaching medical students posed a diagnostic problem to his class. A patient reported that his urine was green—what could cause such an unusual symptom? The students were stumped, since nothing seemed to account for the strange coloration.

Finally the doctor revealed the answer: The patient was actually color blind, and couldn't distinguish between green and red. He was thus passing blood, but mistook it for the wrong color.



Happy New Year!

An Expensive Call

Several men were sitting in the locker room after a game of golf when a cell phone on the bench rang. One of them picked it up: "Hello?"

"Honey? It's me. I'm at the mall, and I found that fabulous mink coat for only \$2,500. Could I buy it?"

"Of course," the man said. "Is that all?"

"Well, I stopped by the Mercedes dealership, and the guy there offered a great deal on this year's model—only \$60,000! What do you think?"

"Sounds good."

"And there's this diamond necklace in the jewelry store that would look fantastic on me. I think it's \$1,500. What do you think?"

"Go for it."

"Thanks, darling! I love you!"

The man hung up. "Anybody know whose cell phone this is?"

Millennials Dreaming the American Dream

The American dream of buying your own home is alive and well, but surprisingly, it's stronger among the members of Generation Y than their older friends. The most recent U.S. Housing Confidence Survey found that among millennials (age 18-34) who currently rent their abodes, 82 percent are confident about their ability to someday purchase a home of their own, while only 62 percent of Generation X renters (age 35-49), and only 48 percent of baby boomers (age 50-64) feel the same.

And despite the real estate crash of a few years ago, millennials are more bullish on property values, with 33 percent expecting the value of homes to rise in the coming years, compared to 21 percent of Gen Xers and 15 percent of the boomer population.

Maybe they're just naïve, but millennials seem to have more traditional opinions about housing than their older forebears: Sixty-five percent agree that owning a home is necessary to living "the good life," and 46 percent feel that home ownership is a requirement to being considered a respected member of society. In both areas, Generation X and baby boomers exhibit lower levels of agreement. Are they more realistic, or just shell-shocked and cynical? Only time will tell.



Waldo Spotlights



Scott Bahem's son Ty placed second in the district at a recent wrestling match.

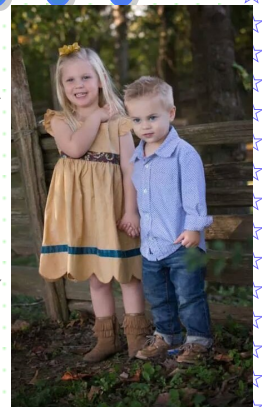
Dee Anne Mosman was recognized by Nyssa Elementary School as Parent of the Month in November.



Dick and Dawna Runnels' grandson Mason Folkman just graduated from Navy boot camp in Great Lakes, IL. He will now be stationed in Pensacola,

Florida where he will be taking aviation electronics.

Recent guests to visit Myra Attebery were her daughter Christy Wall and two grandchildren Lilly & William from Hendersonville, TN. A good time was had by all visiting family & friends while here. Lilly & William want to come back for another visit soon.



Waldo Christmas Potluck

