



Quote of the Month: There are two ways of meeting difficulties: you alter the difficulties, or you alter yourself to meet them. – Phyllis Battome



MAKING A CLEAN GET-AWAY

When preparing to leave for your snowbird destination, it's important to keep burglars and good household management in mind. Following these steps should give you some peace of mind while

you're away:

Outside: To a person driving by your house, an empty trash can means nobody is home. Put trash cans inside or have a neighbor use yours each week.

Lights: Use a timer for lights, radios, and televisions. Time each to turn on randomly in different rooms throughout the entire day.

Inside: 1. Turn off your hot water heater, water to your washing machine, and water to your dishwasher. If any of the connections fail on these appliances, it could flood your entire house.

2. Discard any perishable items in your refrigerator and freezer. Have someone check periodically to make sure the power doesn't go out. It'd be quite unpleasant to return to a refrigerator full of rotting food! 3. Turn the ringers off on all telephones, so thieves can't hear that no one is answering. 4. Don't leave a message on the answering machine that tells callers you're out-of-town. Instead, say you're away from the phone and you'll get back to them.

Windows: Don't draw all of the curtains and/or blinds closed. This signals that no one is home.

Garage: Lock all doors leading into the house. This way, if someone opens the garage door, they'll be unable to gain access to the house. Unplug your automatic garage-door opener.

Services: Arrange for a neighbor to: park their car in your driveway, check for extra newspapers, fliers, and packages. Give your neighbor your contact information.

Go to <http://tinyurl.com/c9noarq> for more on this article

The Theory of the Dipper and the Bucket "Our Annual Reminder"

Each of us has an invisible bucket. It is constantly emptied or filled, depending on what others say or do to us. When our bucket is full, we feel great. When it's empty, we feel awful.

Each of us also has an invisible dipper. When we use that dipper to fill other people's buckets – by saying or doing things to increase their positive emotions – we also fill our own bucket. But when we use that dipper to dip from other's buckets – by saying or doing things that decrease their positive emotions – we diminish ourselves.

Like the cup that runneth over, a full bucket gives us a positive outlook and renewed energy. Every drop in that bucket makes us stronger and more optimistic.

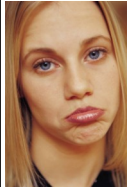
But an empty bucket poisons our outlook, saps our energy, and undermines our will. That's why every time someone dips from our bucket, it hurts us.

So we face a choice every moment of every day: We can fill one another's buckets, or we can dip from them. It's an important choice – one that profoundly influences our relationships, productivity, health, and happiness.

When someone fills your bucket, accept it – never just brush it off and diminish what the person is doing. Fill their bucket in return by saying "thank you" letting them know you appreciate the compliment or recognition.

**Are you filling buckets on a regular basis?
Take the Positive Impact Test at www.bucketbook.com**

Source ~ Tom Rath & Donald O. Clifton, ph.D



SOME MOUTH-WATERING FACTS ABOUT SOUP

January is National Soup Month. The word soup comes from French soupe, which originates ultimately in a Germanic source that also gives us the word "sop"—a piece of bread used to soak up the broth of stew. Soup is popular throughout the world. In the U.S. alone, Americans eat about 2.5 million bowls of Campbell's tomato, cream of mushroom, and chicken noodle soups each year. In U.S. restaurants, the most popular soups are:

- Chicken Noodle
- Clam Chowder
- Tomato
- Vegetable
- French Onion



SOUPS ON!

KIDS CORNER RIDDLES

Q: What do you get if you cross a cookie and a burglar?

A: A crookie!

Q: What do bulls do when they go shopping?

A: They charge!

Q: What day of the week do French fries hate the most?

A: Fry-day!

Q: What has one horn and gives milk?

A: A milk truck!

Q: What do you call a cashew in outer space?

A: An astro-nut!

Q: Why did the bird go to the doctor's office?

A: He went to get tweet-ment!

01/02 - Happy Birthday Tony Kahmann!

01/04 - All Employee Meeting - 8:00 a.m.

01/06 - Happy Birthday Robyn Koczynski!

01/07 - Happy Birthday John Forsyth!

01/08 - Malheur County Board of Realtors Meeting

01/11 - Insurance Personal Lines Meeting - 8:00 a. m.

01/15 - Real Estate Office Meeting

01/16 - Payette County Board of Realtors Meeting

01/18 - Insurance Commercial Lines Meeting - 8:00 a.m.

01/26 - Happy Birthday Mike Ward!

January Events



20 REASONS YOUR CO-WORKERS DON'T LIKE YOU

Here are the next 5 reasons your colleagues might dislike you. Continued from last month.

6. You're an obvious brown-noser: Nobody likes a suck-up. Everyone knows what you're doing when you're always telling the boss how much you love her outfits and gushing over her seemingly mundane accomplishments or abilities. I'm not saying don't kiss butt. Just be smart about it.

7. You don't kiss enough butt: Because you definitely need to kiss butt, and probably more than you think. It's smart to be strategically obsequious. People always glide a little smoother when they're buttered up. Rivers might be above the ocean but they flow into it, making it the most powerful body of water.

8. You steal credit: I once worked with someone who would tell our superiors, "we" came up with an idea, when it was actually my idea, or, even worse, she'd outright claim the idea was hers—right in front of me. I never figured out if she was deluded or crafty, at which she was weirdly successful, because I would have looked like a child correcting her—so she got away with it.

9. You don't listen: Are you the person who never listens to a word anyone says, then goes and does a crappy job, making bunch of mistakes, because you don't know what you're doing because you didn't listen? Nobody likes that person.

10. You ask stupid questions that draw out meetings: Everyone is just about to wrap it up, then you ask some totally meaningless "question" just to make sure people know you're in the room, like, "So, going forward, are we going to implement the strategy by making sure there are checks and balances? Because at the end of the day, there should be accountability management, and we should make sure we're all on the same page."

~ Source - www.ragan.com—Elizabeth Bromstein



COLD WEATHER MAINTENANCE

Winter

Winter is upon us, and winter driving comes with

it. While safety is an important consideration all year long, there are certainly some auto maintenance jobs and safety checks that are specific to chilled air and winter driving that are a good idea to check into before we're knee deep in the season. To be sure you don't end up a road popsicle, or even worse end up with your holiday budget on ice thanks to unexpected repairs, have a look under the hood to be sure things are ship shape. As with any change of season, you should go to your regular maintenance log to make sure you are up to date on the maintenance items that should be taken care of throughout the year. The change of seasons is a great time to go through some once-a-year or twice-a-year auto maintenance tasks.

Winter Specific Maintenance

In addition to the added perils of winter driving, the change in weather can bring peril to your car's systems. Freezing temps, salted roads and wintery precipitation can gang up on your car if you don't give it a baseball-bat sized maintenance session. These winter maintenance jobs will keep you out of trouble:

1. **Check your antifreeze**
2. **Inspect your tires**
3. **Replace your wipers**
4. **Check your windshield washer fluid**

Annual Maintenance Procedures

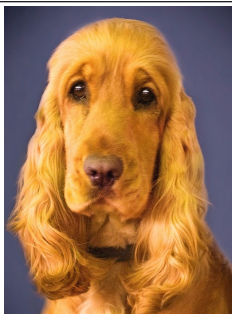
On top of the checks you need to perform to ensure safe winter driving, now's a good time to do some annual maintenance. These aren't necessarily specific to winter driving, but it's a good point on the calendar to get around to doing this stuff.

1. **Clean your battery posts.** Starting problems are a bummer any time of year. Regularly treating your battery to a cleaning can keep electrical gremlins at bay.
2. **Inspect your spark plug wires.** Cracked up plug wires affect performance, gas mileage and general reliability. Be sure yours are in top shape.
3. **Inspect your brakes.** Brakes are not a good area to cut corners. Be sure your brakes have enough meat left to get you through the season.
4. **Check Your Engine Oil.** This should go without saying and should be done at least monthly. But in case you're an amnesiac ... you should also do an oil change!

Cold weather safety should be a concern for anybody living in a cold climate. These tips will give you the upper hand when Old Man Winter tries to put a chill on your winter travels. Source ~ About.com

The #1 Cause of Business Downtime—As we look back at the various business interruptions our members faced this year, there is an obvious common thread among them all. From hurricanes to tornadoes, floods to blizzards, the main culprit of business downtime remains the loss of power.

LA salesperson dropped into an office to call on one of her business customers. The office was unpopulated except for a big dog who was busy emptying all the wastebaskets. The saleswoman stared at the animal, unable to believe her eyes. "Excuse me," she said, "do you work here?" "Yeah," the dog replied. "It's part of my job." "This is amazing!" she said. "How on Earth did they find a dog who can talk?" "Oh, please don't tell them I can talk!" the dog pleaded. "If they find out I can talk, they'll make me answer the phones, too!"



MONEY TIP: Most people have life insurance, but fewer sign up for disability insurance. You are more likely to become disabled during your working years than you are to pass away. How much insurance is enough?

You should have enough to replace at least 65 percent of your salary in the event you are disabled and are unable to work at all. Check with your employer to see if you qualify for a plan offered through them.

If not, you can obtain this type of coverage privately.



PLEASE VISIT: www.waldore.com
www.waldoagencies.com



WASHINGTON (AP) — Idaho's housing rebound over the 12 months ending in July was among the most robust in the country. CoreLogic says Idaho posted a 10 percent increase in home prices in that time, second only to Arizona. Nationwide, home prices jumped 3.8 percent over the same period, the biggest year-over-year increase in six years.

Dates to Fly the American Flag

1. New Year's Day, January 1
 2. Inauguration Day, January 20
 3. Martin Luther King Jr.'s Birthday, third Monday in January
 4. Lincoln's Birthday, February 12
 5. Washington's Birthday, February 22
 6. President's Day, third Monday in February
 7. Easter Sunday
 8. Mother's Day, second Sunday in May
 9. Peace Officers Memorial Day, May 15 (half-staff all day)
 10. Armed Forces Day, third Saturday in May
 11. Memorial Day, last Monday in May (half-staff until noon)
 12. Flag Day, June 14
 13. Independence Day, July 4
 14. Labor Day, first Monday in September
 15. Patriot Day, September 11 (half-staff all day)
 16. Constitution Day, September 17
 17. Columbus Day, second Monday in October
 18. Navy Day, October 27
 19. Veterans Day, November 11
 20. Thanksgiving Day, fourth Thursday in November
 21. National Pearl Harbor Remembrance Day, December 7 (half-staff all day)
 22. Christmas Day, December 25
- In addition, official flag-flying days include state and local holidays, a state's birthday (admission date), and any other days proclaimed by the President of the United States.

By the Numbers: Exercising

- Only 47 percent of American adults met common physical activity guidelines for aerobic physical activity.
- Seventy-seven percent of personal trainers are male.
- There are almost 30,000 health clubs in the United States.
- Approximately 30 percent of America's larger corporations subsidize health club memberships for employees.
- Each year, the health club industry generates \$9.7 billion in revenue and employs about 308,000 workers.



Source: CDC, IHRSA

~News Flash~

You've heard the story of how Frosty almost ruined Christmas and put Jack Frost's out of business ...No! It was Christmas Eve and Santa stopped for an Extreme Santa Energy Drink and turbo fuel for the sleigh at Jack Frost convenient store. How did you think he made it around the world in one night...Magic? Long story short Frosty tries to fly the sleigh away, since snowmen have sticks for arms you can imagine how hard it would be to control a sleigh. Yes, it was disastrous. Frosty hit the gas pump breaking an underground pipe causing several hundred gallons of gas to spill. Luckily, the spill was contained to Jack's service station and the Sugar Plum Fairy business next door however, the clean-up cost was significant.

Though Jack Frost was not happy, he was at least relieved that he had a storage tank pollution liability policy. Contact John Forsyth, Commercial Insurance Producer at Field-Waldo Insurance for more information.

Source: US Assure

RIDING THE LOCAL BUS



One day, a school bus driver noticed a young boy still on board. Thinking the child had missed his stop, the driver reversed his route as he headed back to the school, telling the boy to let him know when they reached his neighborhood. The boy sat quietly but said nothing as they passed house after house.

When they reached the school again, the worried driver asked the child for his address. The little boy pointed to a house right across the street. "That's where I live," he said. "I just always wanted to ride the bus once."

Is mixing work and home life a good idea?

Take this simple quiz to find out whether you're an integrator or a separator with healthy boundaries between work and home...

Some people may pride themselves on meshing their work and home lives, but integrating the two can waste time instead of saving it, as most people need extra energy to do two things at once.

Find out whether you're an integrator or a separator with healthy boundaries between work and home:

- I use the same calendar for work and family.
- I take calls from the office after hours.
- I squeeze in family tasks during the workday.
- I check work email on weekends.
- My kitchen table doubles as my home office.

If you agree with three or more of these statements, chances are you're an integrator. To learn to separate, take a few minutes each morning to list your home and work priorities, and plot distinct blocks of time to finish each.

It's still acceptable to pick up your dry cleaning during the day, for example, but limit it to lunchtime and make yourself switch back to work mode when the hour is up.



New Listing!

Waldo Real Estate
 937 S.W. 30th St. Ontario, OR
 Office 541-889-8160

Vale, Oregon home for sale. Close to schools, Malheur County Court House, BLM offices and only a short distance to Eagle Pitcher Minerals. Check out this 3 bedroom, 1 bath, 1616+/- sq ft home with great shop/garage combo. \$99,500.

Call DeeAnne Mosman, Broker, GRI—ID/OR; Cell# 208-707-4444 or
 Scott Lamb, Broker, GRI—ID/OR Cell# 208-739-2119

Sudoku Trivia What People Are Saying

			6	7		
		9				5
9	8	4				1
	5		2		8	6
3	6	5		8	7	2
4	8		7		5	
8				3	4	6
7				6		
		1	4			

Submit your answers to Barbara at bjwaldo@waldoagencies.com by January 15th to win a \$20 gift card to Kohls.



Myra Attebery
Sales Assoc. ID

We had a very pleasant journey in dealing with Myra selling our two properties. She was enthusiastic, courteous and above all very honest with all of her dealings with us. We would definitely recommend her in the future to any of our acquaintances in the future if the need arises. Myra was a joy to work with! Rudy and Lelah Hengeler.

WALDO

Waldo Agencies Holiday Open House



Happy

New

Year!